



Department of the Navy - Office of Small Business Programs
23rd Annual NAVY Gold Coast Small Business Symposium
San Diego, CA

Success with the DoD Mentor Protégé Program

Vernon M. Reid, PE
August 23, 2011

SAIC
From Science to Solutions

Report Documentation Page			Form Approved OMB No. 0704-0188	
<p>Public reporting burden for the collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington VA 22202-4302. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to a penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.</p>				
1. REPORT DATE 23 AUG 2011	2. REPORT TYPE	3. DATES COVERED 00-00-2011 to 00-00-2011		
4. TITLE AND SUBTITLE Success with the DoD Mentor Protege Program		5a. CONTRACT NUMBER		
		5b. GRANT NUMBER		
		5c. PROGRAM ELEMENT NUMBER		
6. AUTHOR(S)		5d. PROJECT NUMBER		
		5e. TASK NUMBER		
		5f. WORK UNIT NUMBER		
7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES) Science Applications International Corporation, 1710 SAIC Drive, McLean, VA, 22102		8. PERFORMING ORGANIZATION REPORT NUMBER		
9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)		10. SPONSOR/MONITOR'S ACRONYM(S)		
		11. SPONSOR/MONITOR'S REPORT NUMBER(S)		
12. DISTRIBUTION/AVAILABILITY STATEMENT Approved for public release; distribution unlimited				
13. SUPPLEMENTARY NOTES Presented at the 2011 Navy Gold Coast Small Business Conference, 22-24 Aug, San Diego, CA.				
14. ABSTRACT				
15. SUBJECT TERMS				
16. SECURITY CLASSIFICATION OF:			17. LIMITATION OF ABSTRACT Same as Report (SAR)	18. NUMBER OF PAGES 15
a. REPORT unclassified	b. ABSTRACT unclassified	c. THIS PAGE unclassified		

Success with the DoD Mentor Protégé Program



Introductions

Vernon M. Reid, P.E.

- BSCE, MSCE
- Registered Professional Engineer.
- 40 Years Engineering and Management Experience.
- 35 Years as Project Manager.
- 30+ Years as Program Manager.
- 30+ Years as Federal Business Development Lead/Manager.
- 35+ Years as Mentor to Small Businesses.
- Part of SAIC's Mentor Protégé Program –
 - Recipient of 2011 Nunn-Perry Award for SAIC/ERRG MPA

Success with the DoD Mentor Protégé Program



Who We Are

Science Applications International Corp. (SAIC)

- **SAIC** is a FORTUNE 500® scientific, engineering, and technology applications company that uses its deep domain knowledge to solve problems of vital importance to the nation and the world, in national security, energy and the environment, critical infrastructure, and health. For more information, visit www.saic.com. SAIC: From Science to Solutions®
- Former SB - Founded in 1969 with 5 employees in 1 office.
- Today > 43,000 employees and 500 offices in 45 countries.
- A FORTUNE 500® Scientific/Engineering/Technology Applications Co.
- \$11.1 B 2010 Revenue => 40+ years of solid growth.

Success with the DoD Mentor Protégé Program



Who We Are

Science Applications International Corp. (SAIC)



Success with the DoD Mentor Protégé Program



Recognizing the Importance of SB Partners to SAIC's SUCCESS.

- **SAIC SB Subcontracting in 2010 > \$2.2B ~ 20% of Total Revenue.**
- Multiple Protégés under the DoD SB M-P Program.
- Received 13 DoD Nunn-Perry Awards for M-P Excellence.
- 3 SBA Frances Perkins Vanguard Awards.
- The SBA Dwight D. Eisenhower Award for Excellence.

Success with the DoD Mentor Protégé Program



Why Are We Interested in Small Businesses?

Importance of SMALL BUSINESSES to the U. S. Economy

Small Businesses*

- Make up **> 99.7%** of all U.S. Employers.
- Generate **> 50%** of nonfarm U.S. GDP.
- Employ **> 50%** of all private sector workers in the U.S.
- Employ **> 40%** of engineers, scientists, and other high tech workers.
- Pay **45%** of U.S. Private Payroll.
- Produce **> 13 times** more patents/employee than larger patenting firms.
- **Created 60 - 80% of all new U.S. jobs annually in past decade.**

*<http://www.smallbusinessnotes.com/aboutsb/sbfacts/sbimportance.html>

Success with the DoD Mentor Protégé Program



Why Are We Interested in Small Businesses?

Importance of SMALL BUSINESSES to SAIC

SAIC's Commitment to Small Businesses is an Integral Part of Our Foundation.

Small Businesses

- \$2.2 B in Small Business Subcontracting in FY 2010 ~ 20% of Annual Revenue.
- 10,000+ small businesses registered to do business with SAIC.
- Provide us with key technical and business expertise.
- Helps us extend our technical reach and expand our Team capabilities.
- Allow us to leverage our own critical resources thru teaming.
- Provide us with introductions and access to New:
 - Clients
 - Customers
 - Technologies
 - Services
 - Markets.

Success with the DoD Mentor Protégé Program



Some Key Attributes of a Successful DoD Mentor Protégé Program

- **The Right Protégé.**
- **An Effective Plan of Action.**
- **Effective and Ongoing Communications.**
- **Focus on Lasting Relationships.**

Key Attributes of a Successful Mentor Protégé Program



Selecting the Right Protégé.

What Are We Looking For in Select Small Businesses?

- Financially stable w/capable and forward looking management.
- Good working knowledge of our Clients/Customers.
- Good working knowledge of other Clients/Customers.
- Demonstrated solid technical competencies.
- Cost-competitive.
- Compatible with us.
- Can benefit from our expertise and Client base.
- Can benefit us with their expertise and Client base.
- Address key Client/Customer objectives and needs.

Key Attributes of a Successful Mentor Protégé Program



Developing/Implementing Effective Plan of Action.

- Crucial to the overall success of the MP Agreement.
- Basically lays out a road map:
 - Delineates objectives.
 - Defines activities required to complete the objectives.
 - Provides a timeline.
- Developed and agreed to by:
 - The Mentor.
 - The Protégé.
 - The Sponsoring DoD Agency.
- Implemented by the Mentor and Protégé as a Team.
- Oversight provided the DoD Sponsor and DCMA.

Key Attributes of a Successful Mentor Protégé Program



Developing/Implementing Effective Plan of Action.

- Reasonable relative to support to be provided by the Mentor.
- Reasonable relative to commitment by the Protégé.
- Reasonable in terms of the timeframe of the agreement.
- Needs to be specific.
- Has to be embraced not only by the Protégé and Mentor, but also by the Sponsoring DoD Agency.
- Needs to be worked proactively and continuously.
- Anticipate changes:
 - Plan needs to be flexible to accommodate changes.
 - All parties need to agree to and sign off on the changes.

Key Attributes of a Successful Mentor Protégé Program



Effective and Ongoing Communications.

- From start to finish and beyond.
- Should be established/in place prior to the start of the MP Agreement.
- Between the Mentor and Protégé, Protégé and Mentor.
- Between the Mentor, Protégé and the DoD Sponsor.
- Frequent scheduled calls for much of the first year.
- Face to face meetings.
- Biweekly or monthly calls or meetings in out years.
- Want to maintain the communications after the agreement is over.

Key Attributes of a Successful Mentor Protégé Program



Focus on Lasting Relationships.

- Recommend when considering a Mentor Protégé relationship you look well beyond the limited term of the MP Agreement.
- A true measure of success beyond the achievements made during the MPA period is how your 2 firms relate 5, 10, 15, 20 years beyond the end of the agreement.

Key Attributes of a Successful Mentor Protégé Program



Benefits - Mentor

- Development of long term strategic SB partner.
- Strengthening of our overall SB program.
- Potential access to new Clients, Customers, Solutions, Markets.

Benefits – Protégé

- Development of long term strategic LB partner.
- Knowledge transfer.
- Marketing/business development improvements.
- Access to new Clients, Customers, Solutions, Markets.

Benefits – Sponsor

- Enhanced Capabilities to Support DoD and the Warfighter.
- Strengthening of the overall DoD SB Program.

Key Attributes of a Successful Mentor Protégé Program



Thank You!

Vernon M. Reid, PE

SAIC

Vernon.M.Reid@saic.com

QUESTIONS?

www.saic.com